



Because patient care  
*is personal.*



AVID Health at Home believes that what we do is more than a job; *it's a calling to make a positive impact on our clients' lives.*

With our “More Than a Job” Employee Referral & Incentive Program, you can share this gratifying experience with your friends and colleagues while earning cash rewards in the process.



(888) 809-7477

[AVIDHealthatHome.com](https://www.AVIDHealthatHome.com)

### REFERRAL BONUS

If you refer a new **Personal Care Assistant (PCA), Certified Nursing Assistant (CNA) and/or Home Health Aide (HHA)**, both you and the newly joined aide will receive a fabulous \$500 bonus. That's right, double the joy!

### MINIMUM WORK REQUIREMENT

The new aides must work a minimum of 350 hours before the bonus kicks in. This ensures a commitment to our mission and values.

### BONUS DISBURSEMENT

Once the new employee clocks in those 350 hours of hard work and dedication, each of your bonuses will be added to your next paycheck cycle.

### WHY PARTICIPATE?

- **Spread Joy:** Help your friends and colleagues find a rewarding career at AVID Health at Home.
- **Earn Big:** With generous bonuses, both you and the new team member get a delightful boost to your bank account. *And there are no limits to the number of employees you refer!*

- **Build a Strong Team:** Your referrals contribute to creating a workplace where everyone thrives.

### HOW TO PARTICIPATE

- **Identify Potential AVID Care Champions:** Think of friends, family or colleagues who share your passion for making a difference in the lives of others.
- **Refer them to AVID:** Encourage them to visit us online and apply at [AVIDHealthatHome/Careers](https://www.AVIDHealthatHome.com/Careers). Make sure they mention your name during the application process.
- **Enjoy the rewards:** Once your referred candidate is hired and completes the minimum requirement, you both will receive sign-on bonuses as our way of saying thanks.



Thank you for helping us bring exceptional individuals into our community. For more information or to view current job listings, visit [AVIDHealthatHome.com/Careers](https://www.AVIDHealthatHome.com/Careers).